



ANTI-BULLYING POLICY

INTENT

As a values-led, Rights Respecting School, bullying and any other forms of intimidation will not be tolerated.

We expect everyone to treat others with kindness, tolerance, understanding and respect.

Everyone will come to school without fear and will be safe in school feeling safe to express themselves as an individual. Everyone will be vigilant and will take action promptly if there are any signs or reports of bullying. Children will employ their right to be treated fairly, have their voices heard and be free from harm, speaking up if they see or hear something that they feel is wrong.

1. To ensure that all feel safe and free from bullying and intimidation.
 2. To build an ethos where learners feel safe, free from threat and intimidation.
 3. To promote good relationships where all are treated well and where learners care for each other.
 4. To act promptly and effectively at the first sign of bullying.
 5. To encourage learners and parents to report any attempted bullying.
 6. To protect and reassure any victims of bullying.
 7. To have effective sanctions to deter bullying and to have successful strategies to reform bullies.
 8. To make this a happy school that is free from bullying.
-

IMPLEMENTATION

1. We will use our Rights Respecting Behaviour Policy effectively to promote good behaviour so that there is an ethos where bullying is unacceptable. We will encourage all Duty Bearers and Rights Holders to speak up, if something is wrong.
 2. All will be expected to be vigilant and to intervene immediately and effectively if any bullying is observed or reported.
 3. Learners will be encouraged to report bullying and when they do so they will be listened to and taken seriously.
 4. Every allegation of bullying will be investigated and followed up.
 5. Any victim of bullying will be well-protected immediately and in the future.
 6. Any allegations of bullying will be reported to the Headteacher and the named Lead for Anti Bullying- Mrs Parr or named Lead for Cyber Bullying- Mr Burns.
 7. PSHCE and circle time will be used to discuss bullying and to ensure that all are aware that bullying is never acceptable and that the victim must always report it to parents, staff or friends.
 8. We will use the school's sanctions and rewards strategy to reinforce this Anti-Bullying Policy.
 9. Learners and their parents/carers will be made aware of this policy.
 10. The parents/carers of all concerned will be informed and involved in any reported incident and will be expected to support this school policy.
-

IMPACT

Valewood Primary School will have a warm, friendly, welcoming ethos where everyone feels safe and secure. Children will employ their rights and act effectively and efficiently if they feel something is not right. It will be a place where bullying is not tolerated and where everyone will treat others as they themselves would expect to be treated.
